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GEHA BOARD OF DIRECTORS MEETING

Thursday, 20 July 1978

2:00 p. m. Room 5E 62 Headquarters

1. Discussion of rates for the Association Benefit Plan for 1979.

2. Appointment of as Assistant
GEHA Secretary.

STATINTL

C O M P A R I S O N O F P L A N C O S T S

(Biweekly Brochure Rate 1978)

<u>Name of Plan</u>		<u>Self & Family</u>	<u>Self Only</u>
The Association Benefit Plan	Total Cost	\$36.68	\$12.80
	Government Pays	26.69	9.60
	Employee Pays	9.99	3.20
Blue Cross - Blue Shield	Total Cost	\$51.55	\$22.15
	Government Pays	26.69	10.98
	Employee Pays	24.86	11.17
Aetna	Total Cost	\$40.41	\$18.47
	Government Pays	26.69	10.98
	Employee Pays	13.72	7.49
Foreign Service Benefit Plan	Total Cost	\$39.68	\$12.14
	Government Pays	26.69	9.11
	Employee Pays	12.99	3.03
Group Health Association of D. C.	Total Cost	\$56.38	\$22.30
	Government Pays	26.69	10.98
	Employee Pays	29.69	11.32
Georgetown University Community Health Plan	Total Cost	\$55.34	\$21.94
	Government Pays	26.69	10.98
	Employee Pays	28.65	10.96
George Washington University Health Plan	Total Cost	\$55.40	\$23.00
	Government Pays	26.69	10.98
	Employee Pays	28.71	12.02

ASSOCIATION BENEFIT PLAN BIWEEKLY RATES SINCE 1974

<u>ABP FAMILY</u>	<u>TOTAL COST</u>	<u>EMPLOYEE SHARE</u>	<u>GOV'T SHARE</u>	<u>EMPLOYEE CONTRIBUTION %</u>	<u>GOV'T CONTRIBUTION %</u>
1979 Est.	\$50.34	\$21.67	\$28.67	43.05%	56.95%
1978	36.68	9.99	26.69	27.24%	72.76%
1977	36.68	12.09	24.59	32.96%	67.04%
1976	36.68	13.55	23.13	36.94%	63.06%
1975	30.18	11.25	18.93	37.28%	62.72%
1974	22.45	8.78	13.67	39.11%	60.89%

ABP SINGLE PLAN

1979 Est.	\$17.59	\$ 5.73	\$11.86	32.58%	67.42%
1978	12.80	3.20	9.60	25.00%	75.00%
1977	12.80	3.20	9.60	25.00%	75.00%
1976	12.80	3.38	9.42	26.41%	73.59%
1975	10.57	2.93	7.64	27.72%	72.28%
1974	7.83	2.34	5.49	29.88%	70.12%

ASSOCIATION BENEFIT PLAN CHANGES FOR 1979

	BIWEEKLY COST TO POLICYHOLDER	
	SELF ONLY	SELF & FAMILY
1. To increase the basic \$100 benefit for Out-of-Hospital X-ray and Lab to \$400 per person per calendar year.	\$.06	\$.15
2. To cover (under the \$400 per person per calendar year hospital outpatient basic benefit) non-surgical charges by physicians for emergency room treatment when billed separately from hospital charges.	No charge	\$.01
3. To cover under Basic Surgical Benefits, charges by a Podiatrist for the removal of plantar warts by Chemosurgery, Electrosurgery, or cryotherapy.	No charge	No charge
4. To increase basic benefits for private ambulance service from \$25 to \$50.	\$.02	\$.03
5. To increase the basic benefit for physicians medical visit unrelated to surgery while confined in a hospital from \$10 to \$20.	\$.10	\$.30
6. To cover amniocentesis and related tests on the unborn child.	No charge	No charge
7. To cover as a basic benefit the initial reconstruction of the breast following a mastectomy.	\$.01	\$.02
8. To cover up to 30 visits per person per calendar year for the services of a psychiatric social worker under the direct supervision of a psychiatrist.	\$.01	\$.02
TOTALS	\$.20	\$.53

GEHA Board of Directors Meeting
Thursday, 20 April 1978
1000 a. m. Room 5E62 Headquarters

AGENDA

1. Election of Officers for 1978 (attachment)
2. Discussion of Benefit Changes for the Association
Benefit Plan for 1979

STATINTL

Approved For Release 2003/05/27 : CIA-RDP86-00964R000100080013-5

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ASSOCIATION BENEFIT PLAN

PROPOSED BENEFIT CHANGES FOR 1979	BIWEEKLY COST TO POLICYHOLDER	
	SELF ONLY	SELF & FAMILY
1. To increase the basic \$100 benefit for Out-of-Hospital X-ray and Lab to:		
a) \$200 per person per calendar year	\$.04	\$.10
b) \$300 per person per calendar year	\$.05	\$.13
c) \$400 per person per calendar year	\$.06	\$.15
2. To cover (under the \$400 per person per calendar year hospital outpatient basic benefit) non-surgical charges by physicians for emergency room treatment when billed separately from hospital charges.	No charge	\$.01
3. To cover under Basic Surgical Benefits, charges by a Podiatrist for the removal of plantar warts by Chemosurgery, Electrosurgery, or cryotherapy.	No charge	No charge
4. To increase basic benefits for private ambulance service from \$25 to \$50.	\$.02	\$.03
5. To increase the basic benefit for physicians medical visit unrelated to surgery while confined in a hospital from \$10 to \$20.	\$.10	\$.30
6. To cover amniocentesis and related tests on the unborn child.	No charge	No charge
7. To cover as a basic benefit the initial reconstruction of the breast following a mastectomy.	\$.01	\$.02
8. To cover up to 30 visits per person per calendar year for the services of a psychiatric social worker under the direct supervision of a psychiatrist.	\$.01	\$.02

COMPARISON OF BIWFEKLY PREMIUMS

TYPE OF ENROLLMENT		1978 PREMIUMS		
		ABP	BLUE CROSS	AETNA
SELF ONLY	EMPLOYEE PAYS	\$ 3.20	\$11.17	\$ 7.49
	Agency Pays	9.60	10.98	10.98
	Total Premium	<u>\$12.80</u>	<u>\$22.15</u>	<u>\$18.47</u>
SELF & FAMILY	EMPLOYEE PAYS	\$ 9.99	\$24.86	\$13.72
	Agency Pays	26.69	26.69	26.69
	Total Premium	<u>\$36.68</u>	<u>\$51.55</u>	<u>\$40.41</u>

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